

FALL 2012 GROUNDING PROMOTION

1. DURATION

From September 4 to October 30, 2012.

2. ELIGIBILITY

Participants must be legal residents of Canada and 18 years of age or older. Excluded are Thomas & Betts employees and persons domiciled with or related to them, as well as employees of Thomas & Betts Authorized Distributors.

Thomas & Betts has the right to require proof of identity or eligibility from the participant in order for him/her to participate in the contest. Failure to provide such proof can result in disqualification.

All information supplied to Thomas & Betts must be truthful, accurate and complete. Thomas & Betts reserves the right to disqualify any participant if the information is false, inaccurate or incomplete.

3. HOW TO ENTER

The end-user must go on the contest website to register for a chance to win. To register, the end-user must purchase any of our Blackburn, Color-Keyed, Homac products, or Iberville grounding products at a participating distributor. The end-user will be required to enter the participating distributor's invoice, and the distributor name and location where they purchased the promotional products number (IMPORTANT: one entry per invoice number and the end-user must keep copy of the invoice(s) for validation). A contest web address coupon will be available at the distributor's branch locations. Winner's information will be audited to confirm the information is valid. First 300 registrations will receive a free pair of T&B gloves.

Entries will be accepted until October 30, 2012 at 23h59.

No purchase is necessary. To participate in this promotion without purchasing product, send an original letter, not reproduced mechanically, with a minimum of fifty (50) words explaining why you would like to participate in this contest with a self-addressed stamped envelope to: Thomas & Betts Limited, Attn: Marketing / Fall 2012 Grounding Promotion, 700 Thomas Avenue, Saint-Jean-sur-Richelieu, Québec J2X 2M9, before October 20, 2012 (post-mark will be used as a proof of date shipped). There is a limit of one entry "no purchase is necessary" per person.

4. PRIZES

Six (6) winners will be determined in a random drawing to be held on October 31, 2012, at 10h00, at Thomas & Betts Limited, 700 Thomas Avenue, Saint-Jean-sur-Richelieu, QC J2X 2M9.

The prize for each winner is a ticket for the Grey Cup 100th Anniversary Game on November 25, 2012, including one (1) night lodging and, if required, air tickets to and from Toronto destination, from one of the departure airports listed in the paragraph below.

Approximate retail value of each prize is maximum \$ 2,350 CDN.

All winners must depart from one of the following major airports in Canada: Vancouver, Edmonton, Calgary, Saskatoon, Winnipeg, Ottawa, Montreal, Quebec City, Moncton, St.John's (NL) or Halifax.

Winners will be responsible for all costs, including, but not limited to, transportation between the winner's home and the departure airport, seating reservation fees, additional night's lodging, telephone and fax charges at the hotel, internet connection, optional activities and excursions, travel insurance, all meals and beverages not specifically mentioned, all personal expenses, tips and taxes of all nature related to personal expenses.

Thomas & Betts Ltd. and their travel agent may not be held liable in the event of an accident and/or physical injuries. It is the winner's responsibility to ensure they have proper travel insurance.

All other fees and expenses, whether directly or indirectly trip-related, are the winner's responsibility.

Travel documents will be issued electronically; they can not be modified or exchanged for a different trip. Each trip is for personal use only and must be used by the winner. Resale of tickets (travel and/or game) is strictly forbidden.

Winners must obtain all necessary travel documents prior to departure. Should the trip be cancelled because of faulty documents, no compensation will be made. Winners are also responsible for checking all baggage-related restrictions from air carrier.

Thomas & Betts Ltd. and their travel agent may not be held liable in the event of boarding failure due to an Act of God. All expenses related to said failure, such as hotels, restaurants, taxis, telephone charges and lost wages are the winners sole responsibility and are not subject to claims.

Prizes can not be transferred, have no monetary value for holders and must be accepted as is. Unused travel services may not be exchanged for other services. Should prize winners be unable to enjoy the prize as awarded, no compensation or substitution will be made.

In the event that the prizes can not be awarded as provided in these rules, Thomas & Betts reserves the right to substitute a prize of the same nature or equivalent value.

5. AWARDING OF PRIZES

The winners must be able to be reached by a Thomas & Betts representative within 48 hours of the draw, or he/she will be disqualified.

A skill-testing question must be answered before prizes are awarded: $(18 + 18) - 11 = \underline{\hspace{1cm}}$?

Complete rules are available on www.tnb.ca/football2012

By participating and accepting the prize, the winners agree to provide his/her name, address, voice, photograph, videotape and any other likeness as requested by Thomas & Betts for advertising or publicity purposes.

Winner's names will be available within 30 days of the draw on www.tnb.ca

Any litigation regarding the conduct or organization of a publicity contest may be submitted to the *Régie des alcools, des courses et des jeux* for a ruling. Any litigation regarding the awarding of a prize may be submitted to the Régie only for the purpose of helping the parties reach a settlement.